

Pupil Premium Strategy Statement 2020-2023

School overview

Metric	Data
School name	Moor Park High School & Sixth form
Pupils in school	615
Proportion of disadvantaged pupils	41%.
Pupil premium allocation this academic year	£252,218
Academic year or years covered by statement	2020-2023
Publish date	October 2020
Review date	August 2021.
Statement authorised by	B. Corbett (Headteacher)
Pupil premium lead	U.Ishtiaq (Deputy Headteacher)
Governor lead	P.McCabe

Disadvantaged pupil performance overview for last academic year

Progress 8	+0.33
Ebacc entry	21%
Attainment 8	45.52
Percentage of Grade 5+ in English and maths	39%

Strategy aims for disadvantaged pupils

Aim	2019 Data	2020 Data	2021 Target
Progress 8	-0.27	-0.05	-0.16
Attainment 8	34.41	41.02	37.7
Percentage of Grade 5+ in English and maths	23%	34%	28%
Attendance	93.02%		93%
Ebacc entry	13%	13%	31%

Teaching priorities for current academic year

Measure	Activity
Priority 1	Additional staffing in Modern Foreign Languages to increase pupil access to EBacc qualification, raise aspirations and progression into FE and HE
Priority 2	Work with the charity, Achievement for All to improve to enhance quality first teaching by ensuring disadvantaged pupils, particularly those who are LPA and SEND are routinely set appropriately differentiated work.
Priority 3	Provide bidding system for staff to request support and resources to tackle underachievement, maintain positive performance and reduce the impact of the COVID pandemic on disadvantaged cohorts in their classes
Priority 4	Provide resources for curriculum areas to ensure that the disadvantaged cohorts maintain good progress and exceed national averages for the cohort.
Barriers to learning these priorities address	<ul style="list-style-type: none"> • Improve outcomes so all gaps are eliminated • Enriching teaching and learning pedagogy and resources so teachers can deliver high quality and well resourced lessons • Ensuring pupils have access to resources that enable them to excel in their subjects
Projected spending	£58,609

Targeted academic support for current academic year

Measure	Activity
Priority 1	Key Stage 4 Learning Mentor provision to ensure pupils have access to high quality intervention and support throughout school
Priority 2	Revision and booster classes for targeted Year 11 disadvantaged pupils to plug gaps in knowledge across the curriculum
Priority 3	Year 7 Pastoral/Transition manager for early intervention of gaps in knowledge / SEMH issues
Barriers to learning these priorities address	<ul style="list-style-type: none"> • Identify and closely match interventions with individual and groups of pupils • Ensure that disadvantaged pupils are supported in attending identified interventions • Ensure there is rigorous KS2/3 transition and sharing of information between Moor Park and feeder primaries and Year 7 teachers
Projected spending	£51,076

Wider strategies for current academic year

Measure	Activity
Priority 1	Weekly Music tuition for years 7-9 pupils including the provision of instruments, resources and lessons via Lancashire music services
Priority 2	Pupil premium coordinator in place to organise and ensure provision, measure impact and report on the quality of said provision, access and engagement of disadvantaged pupils across the curriculum
Priority 3	Duke of Edinburgh Programme to engage and motivate targeted pupils
Priority 4	Full time School counsellor to provide SEMH support for vulnerable pupils
Priority 5	Mental Health and wellbeing strategy and support for pupils in place
Priority 6	Continue to improve the attendance of disadvantaged and SEND pupils to ensure this is above national averages
Priority 7	Invest in high quality spaces around school that will enrich pupils school lives
Barriers to learning these priorities address	<ul style="list-style-type: none"> • Improve attendance to move in line with national data • Continue to support the SEMH needs of pupils • Provide opportunities to enhance learning and develop social skills • Provide and entitlement curriculum for disadvantaged pupils
Projected spending	£146,471

Monitoring and implementation

Area	Challenge	Mitigating action
Teaching	Protecting staff time for development of quality first teaching	Additional CPD time, calendared of faculty and tutor meetings Reduction in pupil-teacher timetabled contact time
Targeted support	Ensuring attendance to interventions	Parental engagement strategy in place for excellent home school collaborations
Wider strategies	Ensuring engagement of pupils and families in the entitlement curriculum	Promotion of the wider benefits via school website, parental meetings and transition material

Review: last year's aims and outcomes:

Pupil Premium Action Plan Financial Year 2019-20 – IMPACT REVIEW

Target: **To eliminates the gaps in performance between disadvantaged and non-disadvantage students**

Tasks to Achieve the Target	Staff	Time-scale	Costs	Monitoring & Evaluation	Success Criteria	Impact
Work with the AFA to Improve the quality of teaching & learning by ensuring PP pupils, particularly those who are LPA & SEN are routinely set appropriately differentiated work.	UIS GFL	Sept 2019 – Sept 2020	£3450 £4600	Half termly meetings with AFA coach Termly reports to BCO	<ul style="list-style-type: none"> School achieves AFA standard for pupil premium work Action plan completed 	Work with AfA was halted due to pandemic and therefore AfA standard is yet to be achieved. Only three meetings were held during the academic year up until lockdown. Action plan was completed with Carolyn Hall at her first meeting of the year with us.
Additional Science staffing to allow for the development of a STEM programmes to provide quality support and enrichment that increases pupil participation in school, raise aspirations and progression into FE and HE	DMC	June 2018 - July 2019	£48,679 (staffing) £5,300 (re-resources bid)	<ul style="list-style-type: none"> Programme of STEM based enrichment delivered by Science, Maths and Technology faculties Minutes of meetings Pupil and parent voice Termly CAP & PT data 	<ul style="list-style-type: none"> STEM development plan written and shared Pupils in STEM subjects are on or above target in PT Year 11 PP cohort make progress in line with or above national cohort in STEM subjects 25% more pupils taking STEM subjects Post-16 	See information on STEM in the PP bid impact table below (data table 1). See information table for STEM subject CAG below (data table 2). Data across school years 7 to 10 cannot be reviewed as only one data point took place due to pandemic. Within the 6 th form; we have seen numbers for STEM subjects stay at an excellent level. 83% (same % for 12 and 13) of pupils in the 6 th form study one or more STEM related subject for the second year in a row.

Tasks to Achieve the Target	Staff	Time-scale	Costs	Monitoring & Evaluation	Success Criteria	Impact
Continue to improve the attendance of PP and SEN pupils to bring in line with national.	CTO	On-going	£500	<ul style="list-style-type: none"> • First day call telephone and text logs • Termly attendance report to SLT • PP PA cohort identified and shared with staff • Minutes of meetings • Individualised programmes of intervention for identified pupils 	<ul style="list-style-type: none"> • Whole school attendance 96% • PP cohort attendance in line with non-PP • PA figure of 9% • Year 11 PP students make on or above expected progress 	<p>Whole school attendance = 94.4% (same as Lancashire overall). Compared to national average of 94.5%. PP attendance = 92.6% Non-PP attendance = 95.9%</p> <p>PA figure = 11.4%. Compared to 14.9% nationally and 15% in across Lancashire.</p>
Full time School counsellor provided for both long and short term support for vulnerable pupils	IDA	On-going	£24,300	<ul style="list-style-type: none"> • Review of counselling lists • SEN meeting minutes • Attendance and behaviour data of cohorts • PT and CAP data 	<ul style="list-style-type: none"> • Emotional resilience of pupils increases • Improved attendance • Reduction in on-calls and seclusions of counselling cohort • PT data shows improving trend in performance of cohort 	<p>Unable to measure improving trend in PT of data (year 10) due to lockdown closure.</p> <p>The counselling cohort have been examined in terms of those who have had a significant number of sessions (20 or more). Of these pupils (7 pupils with 4PP); only one had any sort of behavior incidents to examine and this was for failing to complete homework. These were isolated incidents so measuring success against behavior data is not possible. Five of these pupils were in year 11 (3 PP). All five pupils achieved a positive P8 score in the summer. 2 of the 3 PP achieved a negative P8 score in the</p>

Tasks to Achieve the Target	Staff	Time-scale	Costs	Monitoring & Evaluation	Success Criteria	Impact
						Nov 2019 mocks, all 5 pupils improved their score between Nov mocks and the CAGs in the summer. See data table 3 below.
Learning Mentor Provision for KS4	GFL	On-going	£24,344	<ul style="list-style-type: none"> PT & CAP data Minutes of meetings & actions Defined support cohort timetable and intervention plans 	<ul style="list-style-type: none"> Year 11 PP students make on or above expected progress. 	CAG for year 11 showed our overall P8 was 0.33. For PP the P8 figure was -0.05, and for non-PP this figure was 0.56. So, on a positive note; PP pupils achieved their expected progress levels, but a half a grade gap can be seen between the two cohorts.
Pastoral Manager for Year 7	SHG	On-going	£8518	<ul style="list-style-type: none"> Year 7 meeting minutes Transition data Attendance and Behaviour data PT data 	<ul style="list-style-type: none"> Year 7 PP cohort to make progress in line with peers 	Data for year 7 is too limited to assess impact as only one set of data was produced for year 7 (Jan 2020).
Revision and booster classes for targeted Year 11 PP pupils	UIS GFL	On-going	£8000	<ul style="list-style-type: none"> PT & CAP data Registers of attendance 	<ul style="list-style-type: none"> All pupil groups in Year 11 cohort make on or above progress in GCSEs Positive Progress 8 score 	Prior to terminal exams being cancelled; a revision school was held during February half term for three subjects. Attendance figures can be seen in table below (data table 4). PP attendance was mixed; however, in Spanish it was excellent.

Tasks to Achieve the Target	Staff	Time-scale	Costs	Monitoring & Evaluation	Success Criteria	Impact
Duke of Edinburgh Programme to engage and motivate targeted pupils	KVI DMI SHG	On-going	£7000	<ul style="list-style-type: none"> PT data Attendance and behaviour data 	<ul style="list-style-type: none"> Pupils complete the DoE award at bronze or silver level Attendance to programme above 95% 	Final expeditions were unable to take place due to pandemic. All pupils were monitored in school as per guidance from DofE and staff kept in regular contact with them during lockdown. Staff were impressed with pupils trying to achieve what they could in spite of the circumstances. Most pupils have been awarded a certificate of achievement for completing three sections (volunteering, physical and skills). Year 11 2020/21 who complete the silver practice will be able to count this as their final expedition for their bronze award.
Homework clubs, breakfast clubs and enrichment & hardship fund	GFL UIS CBR	On-going	£1000	<ul style="list-style-type: none"> Attendance registers Behaviour and attendance data PASS survey 	<ul style="list-style-type: none"> Pupils engagement in homework leads to reinforced learning in lessons Year 11 pupils make expected progress at GCSE KS3 & year 10 pupils meet end of year progress targets 	<p>CAG for year 11 showed our overall P8 was 0.33. For PP the P8 figure was -0.05, and for non-PP this figure was 0.56. So, on a positive note; PP pupils achieved their expected progress levels, but a half a grade gap can be seen between the two cohorts.</p> <p>Data across school years 7 to 10 cannot be reviewed as only one data point took place due to pandemic.</p>

Tasks to Achieve the Target	Staff	Time-scale	Costs	Monitoring & Evaluation	Success Criteria	Impact
Provision Map support provided to PP pupils across the curriculum and measure the impact of this across KS3 & 4	GFL	Ongoing since Oct 2017	£2000	<ul style="list-style-type: none"> Minutes of meetings PP provision co-ordinator to attend relevant meetings with AFA and staff Tracking of PP pupils Learning walks and "book looks" Termly reports to and meetings with PP link governor 	<ul style="list-style-type: none"> All PP pupils have provision mapped PP cohort on or above expected targets at PT tracking All PP cohorts in year groups meet or exceed their progress pathway targets 	<p>All pupils across KS3 and 4, not just PP, are provision mapped. Bids that should impact on specific pupils are added to the map as well as other provisions accessed/offered.</p> <p>Unable to comment on PP cohorts across years 7 to 10 as end of year assessments did not take place.</p> <p>For year 11, the CAG showed that our overall P8 was 0.33. For PP the P8 figure was -0.05, and for non-PP this figure was 0.56. So on a positive note; PP pupils achieved their expected progress levels, but a half a grade gap can be seen between the two cohorts.</p>
Embed bidding system for staff to request support and resources to tackle underachievement of pp cohorts in their classes	GFL	Ongoing since Sept 2017	£60,294	<ul style="list-style-type: none"> Baseline and exit data of the project Staff to present bids to PP governor CAP and PT data Reports to governors 	<ul style="list-style-type: none"> PP students make progress in line with or exceeding the non pp cohort 	Bidding system was accessed by various departments and initiatives across school (see table 1 below)

Tasks to Achieve the Target	Staff	Time-scale	Costs	Monitoring & Evaluation	Success Criteria	Impact
Year 7 & 8 PP enrichment programme to be launched	CBR	Sept 2018 onwards	£16,248	<ul style="list-style-type: none"> All pupils have music lessons on instruments of their choice Pupil and parent voice Programme of enrichment 	<ul style="list-style-type: none"> Emotional resilience of pupils increases Improved attendance Reduction in on-calls and seclusions of counselling cohort PT data shows improving trend in performance of cohort 	<p>Unable to comment on PP cohorts across years 7 to 10 as end of year assessments did not take place. We only have one set of data for these year groups in 2019/20.</p> <p>Pupil voice has indicated some very positive aspects of the peripatetic tuition (see table 5 below). We were able to survey 40 year 7 pupils, but only managed to survey 12 year 8 pupils due to lockdown closure.</p> <p>Attendance in year 7 was 92%, in year 8 this figure was 85% and therefore 88% overall. Guitar lessons on a Wednesday were the best attended at 94%. More detailed attendance data can be found in a separate document.</p>

Data table 1 - Bids impact

Bid	Cost	Impact
Food Technology materials (SRO)	£0	Bid money not used due to lockdown closure.
STEM (DMC)		<p>Eight projects were planned for 2019/20. Of those eight projects; the targets of four were completed in their entirety, one was partially completed and three were not achieved at all due to lockdown closure. Projects that could not be completed will be moved to 2020/21 when restrictions allow. Achievements of the projects that were completed are as follows:</p> <p>31 Pupils awarded with Crest Award</p> <ol style="list-style-type: none"> 1) (DMC) Development of the Girls Moor Park Race Team-18 Pupils completed the build and included upgrades to the car such as a custom-made steering wheel and speed controller. Pupils were due to compete in 2 races (April and June) but these were cancelled due to the pandemic. Pupils had half a day testing the car at UCLAN cycle track where they used headsets to communicate in a simulated race day- this day including several breakdowns and challenged the pupils throughout. 2) (DMC/IDU) Development of an off-road remote-control car 10 pupils. 2 teams designed and built cars from scratch winning a host of Awards. DMC group won 2 Awards-Best Engineered Car and 1st Place Winners in Entry Class. This group won the NW regional final and were invited as guests to participate in the National Final (Cancelled due to Pandemic). IDU group-Awarded Superstars of the Future 3) (LJN) Bath Bombs- 10 Yr 7 Pupils completed Bath Bomb project and awarded Crest Awards 4) (THA) How to make a rollercoaster faster? 11 LPA pupils successfully built, investigated and reported on rollercoasters achieving Bronze Crest Awards

		5) (ZDE) Tomorrow's Engineers EEP Robotics Challenge-12 Pupils attended regional Engineering Competition. Throughout the 8 week project prior to the competition pupils engaged in; problem solving - constantly change their LEGO vehicle and re programme it to win the 'challenge of the day'; Teamwork- found it difficult to work as a team as each person in the group was determined that their idea was the best; effective communication - As the expertise and equipment within the group was limited, the pupils had to work as a big group to share idea and equipment to develop their ideas. it was a good opportunity for pupils to discuss with other KS3 students and learn to share.
Pass Survey	£1124.00	This data provided an insight into pupils needs. 424 pupils completed the survey. As a whole school the survey demonstrated high levels of satisfaction with their school experience. Self-regard as a learner and response to curriculum demands showed a lower percentile, but still high overall. Girls scores in both KS3 and 4 were generally lower than boys; this was particularly marked with the girls when examining response to curriculum demands. The data provided us with a starting point to work with specific groups and individuals either within school or via agencies/outside professionals (see below for info on psychotherapist)
Brilliant Club (LRO)	£3840	Bid money was paid to fund the programme; but did not take place due to covid. Money carried forward to 2020/21 programme.
Visualisers in Spanish (CWA)	£200.00	Our target group was 7P as it had a high % of PP. Homework hand in rates for that group was generally high with some key PP pupils improving over the year (part of it that we were in school). My overall thoughts are that it did help to encourage homework completion, once they knew that their work could be shown, more wanted theirs to be chosen and but we didn't use it as often as we had originally planned with the Y7 groups as it became quite a lengthy task and we also started to vary homework in terms of individual targets. That said, we used it with KS4 regularly and it's almost embedded into their lessons now. JMC regularly uses it linked to homework. The visualiser actually became an even bigger positive whilst working in lockdown as we used them during live lessons to demonstrate tasks and mark work. We have continued to use them this year and they are still very much a tool that we use in planning.
Laptop in the base (CTO)	£165.83	Laptop was acquired in Jan 2020. Laptop was used everyday for pupils who accessed The Base for a variety of reasons e.g. time out, timetabled, emotional support. The laptop made a big difference in that it helped pupils to access the curriculum and appropriate resources with greater ease.
History revision materials (SHO)	£189.55	Due to the cancelation of the terminal exams, impact on PP pupils is limited to February mock performance. After the provision of the revision resources, PP pupils achieved grades averaged at +0.29 EAP

		which actually outperformed the cohort as a whole. This was then increased to +0.31 EAP in the February mocks on which the CAG was initially based.
Science lab books (ZDE)		No information provided
RE revision materials (FAL)	£119.70	Workbooks guides were really useful. I used them for the initial intervention/afterschool sessions and used them with the PP pupils for targeted exam questions and exam focus. They have answers at the back of the work guide, so this helped the pupils to check and mark independently. It also helped with setting exam questions from previous topics for retrieval as part of additional work/missed lessons and this showed with their mocks and teacher assessed grades as PP pupils did well overall.
GCSEpod (GFL)	£1941.46	During the academic year 2019/20 5917 pods were accessed by pupils and staff. The most popular subjects were Religious Studies, English Literature and Chemistry. Pupil and staff voice were collected regarding usage and usefulness. Pupils generally said that it was a useful tool to have, but some thought they didn't make as much use as they should do because they forget about it and teachers don't encourage use. Staff had mixed views about the resource because some subjects have access to other, sometimes more specialized resources or they felt the resources for their subject were not as good as they could be. Other staff, particularly humanities staff, praised the resource, but felt more could be done in terms of embedding into curriculum and pupils independent use. Some other staff also felt embedding was needing and more guidance on use. This is currently being looked at. Impact on academic performance cannot be measured.
English Literature guides (NAS)	£478.80	Impact cannot be honestly reviewed as pupils had not made much, if any, use of the text guides prior to lockdown.
Chester Zoo for SLW (GFL)	£0	Bid money was not used due lockdown closure.
SRE resources (UIS)	£780.00	Resources provided a high quality classroom resource that could be easily navigated by dedicated SRE staff team. Staff felt the resources were very useful and varied to maintain interest as well as provide the necessary information for pupils. This was not used by all year groups last year due to closure.
In school Psychotherapist (GFL)	Allocated £18,000 (plus up to £2000 for PASS surveys above)	£11,120 was spent during the last academic year for a cohort of 23 pupils. 9 year 10 girls worked together for 10 weeks on aspects of resilience, self-confidence and esteem; all other sessions were one to one with various individuals across different years in school. Some of these pupils continued to be supported during lockdown as this was in the best interests of their mental health. Pass data will be available shortly to assess changes in emotional health and wellbeing from last time. All feedback from Charlotte Lowe is recorded confidentially on CPOMs.

Data table 2 - STEM Data for GCSEs (August 2020 results)

	<u>Overall residual score for subject</u>	<u>FSM ever6 residual for subject</u>	<u>Non-FSM ever6 residual for subject</u>	<u>Notes</u>
Engineering	-0.25	-0.18	-0.28	FSM6 better
Science trilogy	-0.33	-0.33	-0.32	No gap in residual performance between cohorts
Maths	-0.22	-0.29	- 0.17	Non-FSM6 did better overall. However, 4 out 5 maths sets P8 results were better for the FSM6 cohort
Biology	-0.57	-0.58	-0.57	No gap in residual performance between cohorts
Chemistry	-0.39	-0.33	-0.41	FSMever 6 cohort did slightly better than the non FSM cohort.
Physics	-0.54	-0.83	-0.41	
Design Technology	0.46	0.39	0.48	Both cohorts achieved a positive P8 score. Two classes count towards these figures. One of the classes had a P8 score for PP of +0.81 which was 39% higher than the nonFSM6 cohort.

Data table 3 - Counselling cohort (20 or more sessions as measure group)

Pupil	Year	No of sessions	PP	Nov mock	CAG	Difference (+/-)	Attendance before counselling	Attendance during/after
A	11	67	Y	-0.43	0.73	+1.16	96.05% (2017/18)	98.42% (2018/19) 96.69% (2019/20)
B	11	59	Y	-1.42	0.18	+1.6	93.22% (2017/18)	98.42% (2018/19) 99.17% (2019/20)
C	11	24	Y	0.78	1.43	+0.65	99.74% (2018/19)	100% (2019/20)
D	11	34	N	-1.09	0.19	+1.28	100% (2018/19)	99.17% (2019/20)
E	11	45	N	-0.05	0.25	+0.29	94.74% (2017/18)	94.21% (2018/19) 94.21% (2019/20)
F	10	26	Y	N/A	N/A	N/A	97.37% (2018/19)	94.82% (2019/20)
G	10	43	Y	N/A	N/A	N/A	94.74% (2017/18)	97.37% (2018/19) 88.43% (2019/20)

Data table 4 - February 2020 revision school

Day	Subject	Tar- geted	At- tended	PP tar- geted	PP at- tended
Mon 17th Feb	Computer Science	18	13 (72%)	9	5 (56%)
Tues 18th Feb	Spanish	21	20 (95%)	5	4 (80%)
Wed 19th Feb	Business	30	18 (60%)	11	8 (73%)

Data table 5 – Peripatetic pupil voice

40 year 7 pupils surveyed						
	Learning to play an instrument has improved my resilience and perseverance	Learning to play an instrument has improved my confidence and self-esteem	Learning to play an instrument has improved my focus and concentration	Learning to play an instrument has improved my teamwork skills	Learning to play an instrument has improved my happiness	Learning to play an instrument has improved my listening skills
True	<u>78%</u>	<u>73%</u>	<u>83%</u>	<u>70%</u>	<u>63%</u>	<u>75%</u>
False	<u>22%</u>	<u>27%</u>	<u>17%</u>	<u>30%</u>	<u>37%</u>	<u>25%</u>

12 year 8 pupils surveyed	I enjoy my music tuition lessons	Reasons given
Always	58%	<ol style="list-style-type: none"> 1. It's fun and interesting to learn new songs 2. Learning my instrument is fun and it is a good skill to learn. 3. It is fun to learn the French horn and it is easy to play 4. It helps me focus, it makes me more patient, its enjoyable.
Most of the time	8%	<ol style="list-style-type: none"> 1. Because it helps me learn new skills and although it can be challenging, it's good fun.
Some of the time	17%	<ol style="list-style-type: none"> 1. Sometimes I forget my instrument which means I can't learn the same 2. Not all my lessons are fun
Never	17%	<ol style="list-style-type: none"> 1. I do not like the instrument I've been playing