



# **School Uniform Policy 2021/22**

Approved at SLT: 13 July 2021

## **Statement of Intent**

This policy has been created with health and safety, value for money, and practicality at its heart.

At Moor Park High School and Sixth Form we believe that school uniform is important in ensuring that children, whatever their background or circumstances, feel an equal part of the school community. We also believe that a smart, well presented uniform indicates a willingness to comply with school rules and is good preparation for learning.

The uniform items fulfil the criteria of clothing that is suitable, comfortable, affordable, practical and purposeful for an effective learning and teaching setting in a safe and healthy environment. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports specific attire.

Moor Park High School and Sixth Form is committed to promoting equality and value for money and ensuring that no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives.

## **Legislative framework**

This policy has due regard to statutory legislation and national guidance, including, but not limited to, the following:

- The Education and Inspections Act 2006
- The Education Act 2011
- The Human Rights Act 1998
- The Equality Act 2010
- DfE (2013) 'School uniform'
- DfE (2014) 'School Admissions Code'

## **Cost and availability**

- Under the School Admissions Code 2014, the school must ensure that “policies around school uniform or school trips do not discourage parents from applying for a place for their child”.
- Moor Park is committed to meeting the DfE’s recommendations on costs and value for money. Every care has been taken to ensure that our uniforms are affordable for all current and potential pupils, and that the best value for money is secured through reputable suppliers.
- Moor Park works with a single supplier to obtain the best value for money possible. Any savings negotiated are passed to parents where possible.
- The school does not enter into cash back arrangements.
- The school does not amend uniform requirements regularly and takes into account the views of parents and pupils when considering changes to school uniforms.
- Where wholesale changes are required, the school ensures that assistance is provided to parents struggling to meet the associated costs.

## **Aims**

Through our uniform and dress code we aim to:

- Encourage pride in the school and ourselves
- Support teaching and learning
- Enable pupils to be comfortable, safe and secure
- Encourage a sense of equality and belonging to the school community
- Protect pupils from social pressures to dress in a particular way
- Support parents to provide an efficient and value for money dress code for their children
- Ensure that pupils from different social, religious and ethnic groups feel welcome.

### Religious clothing

- Some religions and beliefs require their members to conform to a specific dress code. Moor Park does not discriminate against any religion or belief; however, the school must weigh the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. The school endeavours to allow most religious requirements to be met.
- Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Headteacher / Deputy Headteacher.

### Equality

- The school is required to ensure that the Uniform Policy does not discriminate unlawfully.
- Every step has been taken by Moor Park to ensure that the cost of uniforms are not disproportionate.

### Consultation

In determining the uniform and any changes that might follow the governors will seek the views of:

- The Headteacher
- Parents
- Staff
- Pupils (where appropriate)
- The LA (where appropriate)

The views of all stakeholders will be considered and taken into account.

### Enforcement of the Policy

- It is the responsibility of the Headteacher through the staff to monitor and enforce the uniform as part of the day to day running of the school.
- Parents have the responsibility to ensure that their child comes to school in the correct uniform.
- The school's behaviour management policy, 'The Moor Park Way' states that pupils agree to wear full uniform at all time.
- The school takes pride in pupils looking smart, therefore full school uniform must be worn on both the journey to and from school as well as in school.
- No modifications to the uniform are allowed.
- Pupils arriving to school in incorrect uniform, or those who are seen during the day not complying with the uniform policy will be issued with a same day "uniform detention". This is a 30-minute detention, which can be increased to 1 hour for persistent offenders.
- Pupils who fail to attend in full school uniform **may** be sent home to change into correct uniform. Parents/Carers will be notified in all cases.
- Persistent non-compliance with regards to school uniform regulations will be dealt with according to the schools Behaviour Management Policy and may result in sanctions including, confiscation of jewellery or make-up, seclusions and fixed term exclusions.
- The school requests that parents/carers contact school and let us know if there are any problems with their child's uniform. This will allow school to work with parents/carers and resolve any issues promptly.
- Our uniform supplier is:- F R Monkhouse Ltd
- As part of presenting themselves daily and smartly pupils are not allowed to graffiti school uniform or any part of their body, sleeves with pens/markers etc.

### Complaints

Any complaints about school uniform must be made in the first instance to the Head. If the complaint is not satisfactorily resolved the complaint should be brought to the attention of the governing body through the complaints procedures.

### **Monitoring and review**

The Headteacher will report to the governing body at least once per year on the working of the policy, and will include in the report the number of cases of non-compliance during the previous period, and the action taken.

## **School PE Kit – Years 7 - 11**

### **School PE kit:**

- Polo shirt (navy/sky) with school logo\*
- Shorts (navy/sky) with school logo\*
- Navy football socks\* - must be worn with shorts
- Short white sports socks – must be work with tracksuits/leggings
- Football boots
- Trainers (non-marking)

### **Optional Items:**

- Performance-fit sports top (navy/sky) with school logo\*
- Training trousers (navy) with school logo\*

**Parents are responsible for ensuring their child brings their PE kit to school when needed**

**\* Denotes that this item of uniform must be bought from the Official School Supplier**

### The School Uniform Guidance Years 7 - 11

Item	Description	Additional Guidance
<b>Blazer</b>	*Royal Blue and embroidered with the school logo	<ul style="list-style-type: none"> <li>• Pupils must wear the blazer at all times</li> <li>• Pupils are not permitted to carry water bottles or large wads of paper in the pockets of their blazers</li> <li>• Blazers can be removed in classrooms with permission from the class teacher</li> <li>• Pupils must not roll up blazer sleeves</li> </ul>
<b>Shirt</b>	White school shirt	<ul style="list-style-type: none"> <li>• The shirt must be of the type that buttons up all the way to the collar</li> <li>• The top button of the shirt must be buttoned up and tucked into trousers/skirts at all times</li> </ul>
<b>Trousers</b>	*Regulation grey school trouser with school logo	<ul style="list-style-type: none"> <li>• <b>ONLY</b> regulation school trousers with logo, purchased from the official school uniform supplier, are permitted</li> <li>• No other styles / types of trousers are permitted</li> <li>• Trousers must be worn at the waist and not low slung</li> <li>• Any belts worn with trousers are required to be plain black</li> </ul>
<b>Skirt</b>	*Regulation grey school Skirt with school logo	<ul style="list-style-type: none"> <li>• Pupils who choose to wear a skirt must wear the regulation school skirt purchased from the official school uniform supplier</li> <li>• Skirts <b>must</b> be knee length at the back and the front (do not have it rolled up)</li> <li>• If a pupil chooses to wear a skirt it <b>MUST</b> be worn with plain black opaque tights (no less than 30 denier)</li> </ul>
<b>Jumper</b>	* Pullover <b>OR</b> Slipover (grey/gold trim) with school logo	<ul style="list-style-type: none"> <li>• This is a <b>compulsory</b> part of the school uniform and must be worn at all times</li> <li>• Jumper can be worn with or without sleeves</li> </ul>
<b>Tie</b>	*Royal blue and gold stripe (Velcro fastening only)	<ul style="list-style-type: none"> <li>• School ties must be worn at all times with the top button of the shirt fastened</li> <li>• There must be a minimum of seven stripes showing on the tie</li> <li>• If pupils undo the Velcro ties to wrap them around and make them larger - they will have to purchase a replacement</li> </ul>
<b>Shoes</b>	Plain black formal shoes	<ul style="list-style-type: none"> <li>• No boots, ankle boots, trainers or shoes with logos, jewelled shoes are not allowed</li> <li>• For health and safety reasons all school shoes must be waterproof, sturdy and provide adequate protection for the feet</li> <li>• It is necessary that school shoes need to have a substantial and protective sole (thin/flimsy ballet pumps are not appropriate)</li> <li>• Pupils may wear plain black pumps / plimsole style shoes (no logo at all)</li> </ul>
<b>Socks</b>	Plain black socks	<ul style="list-style-type: none"> <li>• Pupils choosing to wear a skirt must wear with black opaque tights</li> <li>• Underneath trousers all pupils must wear <b>plain black trouser socks</b></li> <li>• Trainer socks / ankle socks are not permitted under school trousers. Coloured or patterned socks are not permitted</li> </ul>
<b>Coats</b>	Own choice	<ul style="list-style-type: none"> <li>• Coats must be fit for purpose and provide adequate protection from adverse weather conditions (waterproof, hooded etc)</li> <li>• Coats are not allowed to be worn in the building</li> <li>• Pupils must remove their coats prior to entering the building</li> </ul>

Item	Description	Additional Guidance
<b>Jewellery</b>	No jewellery is permitted in school	<ul style="list-style-type: none"> <li>• Pupils are permitted to wear a wristwatch.</li> <li>• No chains, bracelets, necklaces, earrings or studs etc are permitted</li> <li>• No body piercings (nose, tongue, lip, eyebrow, navel etc) are permitted for health and safety reasons</li> </ul>
<b>School bag &amp; Equipment</b>	It is compulsory for all pupils to carry a School bag All pupils must have their planner and writing equipment at all times	<ul style="list-style-type: none"> <li>• The bag must offer protection to books and planners</li> <li>• All bags must be large enough to accommodate an A4 book or folder</li> <li>• It is recommended that plastic drawstring bags are not used for this purpose</li> <li>• All pupils must arrive to school with their planner, blue or black pens (at least two), pencil, ruler and eraser at all times.</li> <li>• It is recommended that pupils have a pencil case to store and protect their equipment</li> </ul>
<b>Hairstyles</b>	Hair must be one natural colour  Hair longer than shoulder length must be tied <b>back</b> fully in a simple style	<ul style="list-style-type: none"> <li>• No shaved heads, mohawks and other extreme hairstyles. Dip dyed hairstyles are not permitted</li> <li>• We recommend hair is no shorter than a 'number 2'</li> <li>• No 'tram lines' or shaved in partings are permitted</li> <li>• No decorative braids</li> <li>• No extensions</li> <li>• Hair bobbles/bands must be plain black.</li> <li>• No flowers or other ornaments in the hair are permitted</li> </ul>
<b>Make-up</b>	Make-up is not permitted	<ul style="list-style-type: none"> <li>• Nail varnish is not permitted</li> <li>• For health and safety reasons pupils are not permitted to wear false / have long nails</li> <li>• Fake tan is not permitted</li> <li>• False eyelashes are not permitted</li> <li>• Lash inserts are not permitted</li> <li>• Shaved eyebrows / painted are not permitted.</li> <li>• Heavily drawn on/upon eyebrows are not permitted</li> <li>• Unnatural coloured contact lenses are not permitted</li> </ul>
<b>Religious Observation: MUSLIM PUPILS</b>	Hijaab: Plain black school issue with the school logo on the back**  Topi: plain black topi	<ul style="list-style-type: none"> <li>• <b><u>The Hijaab and Topi are not a compulsory item of uniform</u></b></li> <li>• This is for Muslim pupils who <b>WISH</b> to wear a headscarf or prayer cap for religious observation</li> <li>• Hijaabs can be purchased from the school office</li> <li>• Hijaabs must be worn in a style that ensures the school shirt and tie are visible at all times</li> <li>• The wearing of the niqab or any type of veil is not permitted.</li> </ul>
<b>Religious Observation: SIKH PUPILS</b>	Turban: plain black	<ul style="list-style-type: none"> <li>• <b><u>A turban is not a compulsory item of uniform</u></b></li> <li>• This is for Sikh pupils wishing to wear a turban for religious observation</li> <li>• The turban must be plain black with no logos or adornments</li> <li>• Sikh pupils are permitted to wear ONE Kara as per religious requirement</li> </ul>

\* Denotes that this item of uniform must be bought from official School Supplier    \*\* Denotes this item can be purchased from the school

## Sixth Form Dress Code

The aim of having a Sixth Form dress code is to encourage Sixth Form pupils to dress appropriately for the school environment now that they no longer need to wear school uniform. Although we want Sixth Formers to feel comfortable at school, we also want to ensure that you retain an image that reflects a successful school.

A pupil's appearance is not only important in maintaining high standards but is also good preparation for the world of work - where appropriate dress is an expectation. This may mean that pupils need to dress differently to how they dress when not at Sixth Form.

Sixth Form pupils form part of the adult community at Moor Park High School and Sixth Form and as such are expected to dress accordingly. Alongside the freedom of choosing what to wear comes a responsibility to act as role models to the younger pupils.

Ideally pupils should wear clothes that would be appropriate in an office environment. However smart casual dress is allowed. The points below outline more specifically what is and is not acceptable for pupils to wear in the Sixth Form:

Item	Description
Tops	<ul style="list-style-type: none"> <li>• For both sexes tops should be smart and discreet.</li> <li>• The following are NOT permitted: low necked tops, vest tops, cropped tops, low cut vest tops, strapless tops</li> <li>• Shoulders and midriffs and undergarments must be covered at all times.</li> <li>• Any top bearing political or otherwise contentious slogans/images/logos that are discriminatory or culturally insensitive is not permitted</li> </ul>
Trousers	<ul style="list-style-type: none"> <li>• Trousers include smart jeans (of any colour)</li> <li>• Ripped Denim is not permitted</li> <li>• Trousers that expose underwear are not permitted</li> <li>• Leggings may only be worn if worn under a longer length top, dress or skirt</li> <li>• Shorts /cropped trousers that are shorter than knee length are not permitted (beach shorts are not permitted)</li> </ul>
Skirts & Dresses	<ul style="list-style-type: none"> <li>• As a minimum skirts and dresses must cover the majority of the thigh.</li> <li>• Dresses must not be excessively low cut or strapless</li> <li>• The length and cut of the dress/skirt must ensure that underwear is not visible at any time.</li> </ul>
Shoes	<ul style="list-style-type: none"> <li>• For health and safety reasons all shoes/sandals must be waterproof, sturdy and provide adequate protection for the feet.</li> <li>• Heels should be of a reasonable height.</li> <li>• Flip flops are not permitted</li> </ul>
Jewellery	<ul style="list-style-type: none"> <li>• Expensive items of jewellery should be kept at home for security and safety reasons.</li> </ul>
Religious Observation: <b>Muslim pupils</b>	<ul style="list-style-type: none"> <li>• A topi (prayer cap) of any colour or style can be worn at all times.</li> <li>• Hijaabs of any style and any colour can be worn at any time.</li> <li>• The wearing of the niqab or any other face covering is not permitted</li> </ul>
Religious Observation: <b>Sikh Pupils</b>	<ul style="list-style-type: none"> <li>• Sikh pupils are permitted to wear ONE Kara as per religious requirement.</li> <li>• Turbans of any colour or style may be worn</li> </ul>
Other points to note	<ul style="list-style-type: none"> <li>• Tattoos must not be visible at any time.</li> <li>• Hats, caps, hoods and outdoor coats should not be worn in the building or in lessons</li> </ul>

It is hoped that sixth form pupils will be sensible and self regulating in the choice of clothing that they wear to school. Pupils will be informed if their choice of dress falls outside the spirit of the code.

However, if dress is considered inappropriate then the pupil will be asked to go home to change into more appropriate clothing.



## 'Non uniform' Events

If pupils are not expected to wear uniform because of a charity event or because they are on a trip their clothing should be appropriate for the working environment/activities that they are taking part in.

In line with the dress code in the sixth form the following points should be noted:

Item	Description
Tops	<ul style="list-style-type: none"> <li>• For both sexes tops should be smart and discreet.</li> <li>• The following are NOT permitted: Low necked tops, Vest tops or cropped tops, low cut vest tops, strapless tops</li> <li>• Shoulders and midriffs must be covered at all times.</li> <li>• Any top bearing political or otherwise contentious slogans/images/logos that are discriminatory or culturally sensitive is not permitted</li> </ul>
Trousers	<ul style="list-style-type: none"> <li>• Trousers include smart jeans (of any colour)</li> <li>• Ripped Denim is not permitted</li> <li>• Trousers that expose the underwear are not permitted</li> <li>• Leggings may only if worn under a longer length top, dress or skirt</li> <li>• Shorts /cropped trousers that are shorter than knee length are not permitted (beach shorts are not permitted)</li> </ul>
Skirts & Dresses	<ul style="list-style-type: none"> <li>• As a minimum skirts and dresses must cover the majority of the thigh.</li> <li>• Dresses must not be excessively low cut or strapless</li> <li>• The length and cut of the dress/skirt must ensure that underwear is not visible at any time.</li> </ul>
Shoes	<ul style="list-style-type: none"> <li>• For health and safety reasons all shoes/sandals must be waterproof, sturdy and provide adequate protection for the feet.</li> <li>• Heels should be of a reasonable height.</li> <li>• Flip flops are not permitted</li> </ul>
Jewellery	<ul style="list-style-type: none"> <li>• Expensive items of jewellery should be kept at home for security and safety reasons.</li> </ul>
Religious Observation: Muslim pupils	<ul style="list-style-type: none"> <li>• A topi (prayer cap) of any colour or style can be worn at all times.</li> <li>• Hijaabs of any style and any colour can be worn at any time.</li> <li>• The wearing of the niqab or any other face covering is not permitted</li> </ul>
Religious Observation: Sikh Pupils	<ul style="list-style-type: none"> <li>• Sikh pupils are permitted to wear ONE Kara as per religious requirement.</li> <li>• Turbans of any colour or style may be worn</li> </ul>
Other	<ul style="list-style-type: none"> <li>• Hats, caps, hoods and outdoor coats should not be worn in the building or in lessons</li> </ul>

It is hoped that pupils will be sensible and self regulating in the choice of clothing that they wear on “non-uniform days”. Pupils will be informed if their choice of dress falls outside the spirit of the code.

However, if dress is considered inappropriate then the pupil concerned will be asked to go home to change into more appropriate clothing.