

Pupil Premium Action Plan Financial Year 2018-19

Target: To eliminates the gaps in performance between disadvantaged and non-disadvantage students

Tasks to Achieve the Target	Staff	Timescale	Costs	Monitoring & Evaluation	Success Criteria
Work with the AFA to Improve the quality of teaching & learning by ensuring PP pupils, particularly those who are LPA & SEN are routinely set appropriately differentiated work.	JBA LSH LRO	May 2017- May 2018	£3450	<ul style="list-style-type: none"> • Termly Reports to Headteacher and governors • "book looks" and work scrutiny of PP cohort • Termly CAP & PT data 	<ul style="list-style-type: none"> • New Assessment strategy shared with all stakeholders • Assessment feeds into teacher planning • PT data shows PP cohorts in all year groups are on or above target by PT5 • Year 11 LPA & SEN make progress in line with or above National average
Additional Science staffing to allow for the development of a STEM programmes to provide quality support and enrichment that increases pupil participation in school, raise aspirations and progression into FE and HE	DMC	June 2018- July 2019	£44,448	<ul style="list-style-type: none"> • Programme of STEM based enrichment delivered by Science, Maths and Technology faculties • Minutes of meetings • Pupil and parent voice • Termly CAP & PT data 	<ul style="list-style-type: none"> • STEM development plan written and shared • Pupils in STEM subjects are on or above target in PT • Year 11 PP cohort make progress in line with or above national cohort in STEM subjects • 25% more pupils taking STEM subjects Post-16
Introduce and deliver the Scholars programme to raise the aspirations and progress of PP pupils who are HPA	LRO AKI	April 2018 – May 2019	£7680	<ul style="list-style-type: none"> • Scholars programme of activities • Minutes of meetings • Pupil and parent voice • Termly CAP and PT data • Attendance data 	<ul style="list-style-type: none"> • PP pupils who are HPA meeting their 50% FFT targets by PT1, 20% FFT targets by PT3 and 5% by PT5 • Attendance of Scholars programme cohort over 96%
Continue to improve the attendance of PP and SEN pupils to bring in line with national.	CTO	On-going	£500	<ul style="list-style-type: none"> • First day call telephone and text logs • Termly attendance report to SLT • PP PA cohort identified and shared with staff • Minutes of meetings • Individualised programmes of intervention for identified pupils 	<ul style="list-style-type: none"> • Whole school attendance 96% • PP cohort attendance in line with non-PP • PA figure of 9% • Year 11 PP students make on or above expected progress

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Full time School counsellor provided for both long and short-term support for vulnerable pupils	IDA	On-going	£24,300	<ul style="list-style-type: none"> Review of counselling lists SEN meeting minutes Attendance and behaviour data of cohorts PT and CAP data 	<ul style="list-style-type: none"> Emotional resilience of pupils increases Improved attendance Reduction in on-calls and seclusions of counselling cohort PT data shows improving trend in performance of cohort
Learning Mentor Provision for KS3 & 4	GDE SHG	On-going	£49,600	<ul style="list-style-type: none"> PT & CAP data Minutes of meetings & actions Defined support cohort timetable and intervention plans 	<ul style="list-style-type: none"> Year 7 PP cohort make progress in line with or above their end of year 7 targets Year 11 PP students make on or above expected progress All PP cohorts in year groups meet or exceed their progress pathway targets
Revision and booster classes for targeted Year 11 PP pupils	UIS GDE	On-going	£8000	<ul style="list-style-type: none"> PT & CAP data Registers of attendance 	<ul style="list-style-type: none"> All pupil groups in Year 11 cohort make on or above progress in GCSEs Positive Progress 8 score
Duke of Edinburgh Programme to engage and motivate targeted pupils	KVI DMI	On-going	£9,206	<ul style="list-style-type: none"> PT data Attendance and behaviour data 	<ul style="list-style-type: none"> Pupils complete the DoE award at bronze or silver level Attendance above 95%
Homework clubs, breakfast clubs and enrichment & hardship fund	GDE UIS CBR	On-going	£1000 (plus £1000 Kelloggs grant)	<ul style="list-style-type: none"> Attendance registers Behaviour and attendance data PASS survey 	<ul style="list-style-type: none"> Pupils engagement in homework leads to reinforced learning in lessons Year 11 pupils make expected progress at GCSE KS3 & year 10 pupils meet end of year progress targets
Purchase and provide KS4 PP pupils with the resources and revision materials for their examination subjects	GDE FL	October 2018	£8,346	<ul style="list-style-type: none"> PT and CAP data Examination results 	<ul style="list-style-type: none"> Gaps between PP and non-PP eradicated Positive progress 8 score in GCSEs
Provision Map support provided to PP pupils across the curriculum and measure the impact of this across KS3 & 4	GDE	Oct 2017	£2000	<ul style="list-style-type: none"> Minutes of meetings PP provision co-ordinator to attend relevant meetings with AFA and staff Tracking of PP pupils 	<ul style="list-style-type: none"> All PP pupils have provision mapped PP cohort on or above expected targets at PT tracking

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				<ul style="list-style-type: none"> • Learning walks and “book looks” • Termly reports to and meetings with PP link governor 	
Launch bidding system for staff to request support and resources to tackle underachievement of pp cohorts in their classes	GDE	Sept 2017	£30,000	<ul style="list-style-type: none"> • Baseline and exit data of the project • Staff to present bids to PP governor • CAP and PT data • Reports to governors 	<ul style="list-style-type: none"> • PP students make progress in line with or exceeding the non pp cohort
Audit TA provision across the school against EEF standards	LSH JMI	Oct 2017	Time	<ul style="list-style-type: none"> • TA support focussed learning walks • Meetings 	<ul style="list-style-type: none"> • TA appraisal structure in place • All TAs complete EEF training module • Personalised TA CPD programme in place • Performance of SEN pp cohort improves in line with NA
Key Stage 3 PP enrichment programme to be launched	CBR	Sept 2018 onwards	£13,000	<ul style="list-style-type: none"> • All pupils have a personal musical or sports based enrichment activity • Pupil and parent voice • Programme of enrichment 	<ul style="list-style-type: none"> • Emotional resilience of pupils increases • Improved attendance • Reduction in on-calls and seclusions of counselling cohort • PT data shows improving trend in performance of cohort